

West Ottawa Public Schools
Total Compensation for Wages Greater than \$100,000
Tax Year 2024

Position	Medicare Wages	Non-Elective 403b	Retirement	FICA	Workers Comp	Insurance	Total Compensation
Superintendent	254,535	24,340	87,894	14,635	535	26,533	408,471
Associate Superintendent	207,240	11,572	62,491	13,523	435	2,786	298,048
Associate Superintendent	203,077	11,428	61,150	13,426	426	2,774	292,281
Associate Superintendent	181,424	11,428	61,150	13,084	381	26,205	293,672
Director	154,124	9,888	47,362	11,791	324	26,103	249,591
Principal	149,624	10,103	48,870	11,446	314	2,666	223,024
Teacher	148,163	-	43,375	11,335	311	2,280	205,464
Associate Superintendent	144,216	8,809	45,711	11,033	303	2,079	212,150
Principal	136,808	4,635	42,961	10,466	287	2,621	197,778
Director	136,346	-	44,148	10,430	286	26,144	217,354
Principal	135,468	4,419	42,458	10,363	284	2,653	195,645
Director	130,489	4,406	40,845	9,982	274	2,588	188,586
Teacher	124,947	-	37,001	9,558	262	2,412	174,181
Director	121,166	4,190	43,510	9,269	254	26,176	204,566
Teacher	120,912	-	35,035	9,250	254	4,152	169,602
Principal	119,186	4,207	40,429	9,118	250	26,085	199,276
Director	118,002	-	35,387	9,027	248	2,545	165,209
Principal	117,471	-	35,215	8,987	247	2,566	164,485
Principal	117,116	4,115	38,931	8,959	246	23,756	193,124
Director	116,568	2,366	38,988	8,917	245	25,938	193,023
Assistant Principal	116,184	4,256	39,455	8,888	244	26,028	195,056
Principal	115,594	3,865	33,402	8,843	243	332	162,279
Teacher	115,270	-	34,787	8,818	242	2,412	161,529
Principal	113,182	3,910	33,394	8,658	238	335	159,717
Teacher	112,490	-	33,897	8,605	236	4,384	159,613
Teacher	112,373	-	32,851	8,597	236	1,345	155,401
Principal	112,215	4,115	38,147	8,584	236	26,223	189,520
Teacher	110,352	-	36,145	8,442	232	26,069	181,240
Director	109,857	3,913	37,143	8,404	231	21,038	180,586
Director	109,586	4,020	37,267	8,383	230	25,695	185,181
Teacher	109,187	-	32,886	8,353	229	2,412	153,067
Principal	108,675	4,119	38,972	8,314	228	21,157	181,466
Teacher	108,488	-	32,337	8,299	228	2,412	151,765
Director	108,263	4,153	38,494	8,282	227	21,043	180,463
Teacher	108,010	-	35,930	8,263	227	23,667	176,097
Principal	107,914	4,066	34,259	8,255	227	26,159	180,880
Assistant Principal	107,704	3,506	33,191	8,239	226	2,548	155,415
Psychologist	107,472	-	32,177	8,222	226	2,412	150,509
Assistant Principal	105,238	3,901	33,740	8,051	221	26,206	177,356
Director	104,938	-	35,047	8,028	220	26,148	174,381
Counselor	104,396	-	31,470	7,986	219	820	144,892
Teacher	104,234	-	31,286	7,974	219	2,412	146,124
Principal	103,925	3,888	36,041	7,950	218	26,206	178,229

Teacher	103,756	-	31,132	7,937	218	4,142	147,185
Director	103,738	-	30,252	7,936	218	26,087	168,230
Teacher	103,684	-	31,052	7,932	218	820	143,705
Teacher	103,205	-	30,953	7,895	217	2,412	144,682
Supervisor	103,055	-	27,849	7,884	216	2,526	141,530
Teacher	102,911	-	30,982	7,873	216	2,829	144,811
Teacher	102,723	-	30,798	7,858	216	1,345	142,939
Teacher	101,544	-	35,279	7,768	213	21,396	166,201
Teacher	101,487	-	35,275	7,764	213	23,166	167,905
Teacher	101,370	-	30,361	7,755	213	2,412	142,111
Teacher	100,631	-	30,122	7,698	211	4,410	143,073
Teacher	100,586	-	33,487	7,695	211	21,396	163,374
Teacher	100,510	-	30,083	7,689	211	3,994	142,487
Assistant Principal	100,268	3,684	31,038	7,671	211	26,187	169,058
Teacher	100,079	-	33,619	7,656	210	26,119	167,683